



Anti-Bullying Action Plan

NOTE: Students may be disciplined for incidents that occur outside the school if there is a connection or nexus between the incident and the school.

MINOR BEHAVIOUR INCIDENT RELATED TO BULLYING

MINOR BEHAVIOUR INCIDENT RELATED TO BULLYING reported by teacher, student or family member:

- Student discusses issue with classroom teacher or Year Advisor
- Bullying notification (Sentral) made to Head Teacher Wellbeing or relevant faculty Head Teacher
- Witness and victim statements obtained
- Alleged bully interviewed by Head Teacher
- Parents contacted
- Investigation of incident completed
- Head Teacher follows procedures outlined in the school's Discipline Policy
- If the incident meets major behaviour incident criteria, or is a repeated incident, referral is made to the Deputy Principal
- Bully advised to stop behaviour. Victim of bullying advised to report any further issues ASAP
- Head Teacher documents all communication in Sentral
- Year Advisor or Head Teacher Wellbeing follows up with students, which may include mediation, peer mediation, counselling or teacher mentor check-ins, among others.

MAJOR BEHAVIOUR INCIDENT RELATED TO BULLYING

MAJOR BEHAVIOUR INCIDENT RELATED TO BULLYING reported by student, teacher or family member:

- Report to Deputy Principal
- Witness statements obtained
- Alleged bully interviewed by Deputy Principal
- Parents contacted
- Investigation of incident completed
- Deputy Principal follows procedures outlined in the school's Discipline Policy. This may include a formal caution, a behaviour support plan, placement on a monitoring card or a referral to the Wellbeing Team
- The incident may be reported to the Principal if it is not resolved or is a repeated major incident
- Follow up with all parties; this may include mediation, counselling or peer mediation, if appropriate, among others.

Serious or repeated behaviour incidents related to bullying are referred to the Principal who may apply the DoE Suspension and Expulsion from School Policy or may refer the matter to Police.